



DAVE KEARNS: FIGHTING DISHONEST EMPLOYEES IT'S TIME TO ACT

Professional Speaker Biography

Dave Kearns is one of the country's leading experts on preventing, detecting and disrupting employee dishonesty in any size and type of organisation.

Dave has a maverick approach and uses creative thinking and fresh ideas to address employee dishonesty. A topic neglected by companies and organisations, he educates his audience on the reality of financial, morale and reputational loss and their vulnerabilities in these respects. For Dave, no problem is insurmountable. He has significant experience in investigating, detecting and preventing employee dishonesty, gained through 19 years in a specialised police career as the 'go to' expert for the commercial and legal sectors.



As MD of Expert Investigations one of the country's leading commercial investigators, Dave has been helping businesses to tackle the issue of workplace dishonesty, often unsuspected by senior management. Dave has helped save businesses millions and worked with 100s of businesses, from all industry sectors. Audiences receive a comprehensive understanding of where dishonesty lies undetected in their businesses; how to prevent it, disrupt it and detect it. His knowledge of police procedures and their limited capacity means that Dave tackles these issues to provide a realistic solution, whatever the situation, producing evidence to assist legal action and contain PR damage.

With his talks, Dave will provide a 'wake up and smell the coffee' epiphany which shows that the systems a business put in place will usually be ineffective and a management team who will be ill equipped with the knowledge to understand the opportunity for employees. Dave will answer questions such as these:

Have you considered why an upstanding, law abiding citizen, an employee will suddenly become dishonest? Have you considered how they will commit fraud, theft, cultivate drugs in the workplace, intimidate and flout criminal and civil legislations and protocols?



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Dave is an engaging and dynamic speaker who draws on real life cases and their impact on organisations. He deals with the personal effects on the offender and victim in a humorous but empathetic way.

Dave regularly consults for the media: BBC, Sky, Independent TV, numerous business publications and deliver seminars for Fraud Forums, CIFAS and the National Association of Forensic Accountants, CIPD & CIM regions. Dave's talks are both enjoyable and engaging and will leave you with food for thought about the risks that may be present in your organisation:

- i. Theft, Fraud & Dishonest Employees. Why and how employees are dishonest and how to prevent, detect and disrupt them.
- ii. Lawful Private Investigation. My tool is missing. How use of lawful private investigations is an essential tool in the managers toolbox.
- iii. The Role of the Lawful Investigator in the Legal Sector. How Solicitors can use private investigations to assist their clients gain evidence, intelligence and assist in resolution of their issue.
- iv. Private Investigators: The Reality Check. An unregulated industry, populated by the unprofessional, uncaring, inexperienced and downright stupid individual. You decide.
- v. Am I Stupid Enough to be a Private Investigator? As unregulated industry where no skills, experience or knowledge are required.
- vi. From Copper to Gold. How I left the Police after 13.5 years to become the country's leading expert on employee dishonesty & run a hugely successful and highly regarded investigation company.

Dave's presentations and speaking engagements are suitable for a diverse audience. Primarily of benefit to members of Boards, Senior and Middle management, as an educational opportunity that will develop the individual or business/organisation. All are suitable as a formal educational presentation or to fulfil the role of supporting presentation to any event.